

Message Text

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ACTION EUR-12

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DEPT FOR EUR/SOV AND EUR/EX-JOAN CLARK

EO 11652N/A

TAGS: PFOR, APER, AFIN, UR, US

SUBJ: SOVIETS FORCE RESIGNATION OF LENINGRAD'S TOP LOCAL EMPLOYEE

1. SUMMARY AND ACTION REQUESTED: IN PARTIAL RETALIATION FOR RECENT FIRING OF TWO CONGEN LOCAL EMPLOYEE LABORERS, LENINGRAD DIPLOMATIC SERVICE AGENCY (UIP) HAS FORCED ADMINISTRATIVE ASSISTANT TO SUBMIT RESIGNATION EFFECTIVE TOMORROW, FEB 10. ACTION REQUESTED: A) IMMEDIATE RESTORATION OF LENINGRAD P.I.T. POSITION; B) GENERAL GIRDING OF LOINS TO DO BATTLE FOR PRINCIPLE OF NON-INTERFERENCE WITH OUR LOCAL PERSONNEL. END SUMMARY.

2. JAN 21 ADMIN OFFICER FIRED TWO SOVIET LOCAL EMPLOYEE LABORERS WHOSE WORK PERFORMANCE HAD LONG BEEN UNSATISFACTORY. KRYLOV, UIP PERSONNEL CHIEF, REMONSTRATED WITH ADMIN OFFICER AFTER FACT, BRINGING CHANGES ON THEME THAT THESE YOUNG MEN COULD NOT POSSIBLY BE AS LAZY AND UNCOOPERATIVE AS WE SAID THEY WERE. READ-"IF WE SEND THEM TO YOU, THEY HAVE TO BE ACCEPTABLE." HAVING FAILED TO GAIN REINSTATEMENT FOR LABORERS, KRYLOV THEN PROMISED THAT WE WOULD HEAR FURTHER ON OUR "BREAKING OF THEIR LABOR CONTRACT," FROM UIP, THE DIPLOMATIC AGENCY, AND THE MFA. WE HAVE HEARD NOTHING ON THE SUBJECT UNTIL TODAY'S BOMBSHELL.

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3. INITIAL REPRESENTATIONS TO KRYLOV BY ADMIN OFFICER,

COUCHED IN TERMS "WE ARE CERTAIN SOMEONE FORCED HER TO LEAVE AS WE KNOW SHE IS PLEASED WITH US, AND WE WITH HER" AND, "WE ARE NOT GOING TO TRAIN EMPLOYEES ONLY TO SEE THEM LEAVE AT YOUR BEHEST," WAS MET WITH BLAND DENIAL THAT UPIP HAD ANYTHING TO DO WITH DEPARTURE, AND EXPRESSION OF WILLINGNESS TO PROVIDE REPLACEMENT OF "EQUAL OR HIGHER QUALIFICATION."

4. AS NEXT STEP, DPO AND ADMIN OFFICER WILL CALL ON HEAD OF UPIP, BEFORE SWITCHING TO POLITICAL LEVEL AT DIPAGENCY.

5. IN MEANTIME, HOWEVER, POST MUST RE-TRANSFER BACK TO ADMIN SECTION THE LOCAL EMPLOYEE TRANSFERRED TO GSO SECTION ON ABOLITION OF P.I.T. POSITION; THUS LEAVING GSO WITH NO LOCAL EMPLOYEE QUALIFIED AND TRAINED TO HANDLE OFFICE DUTIES. WOULD GREATLY APPRECIATE IT IF DEPT COULD FIND MEANS TO RESTORE P.I.T. POSITION UNTIL WE EITHER GET ADMIN ASSISTANT BACK OR SEE HOW THE BATTLE SHAPES.

6. COMMENT: IN ADDITION TO "RETALIATION" ASPECT, WE BELIEVE THAT UPIP'S ACTION REFLECTS CUMULATIVE PIQUE AND DISSATISFACTION WITH FACT THAT THIS KEY EMPLOYEE, A HIGHLY MOTIVATED AND CONSCIENTIOUS PERSON, HAS RUBBED UPIP PERSONNEL THE WRONG WAY IN INEVITABLE INSTANCES OF REPRESENTING CONGEN INTERESTS IN THE ADMINISTRATIVE AREA WHERE THOSE INTERESTS DID NOT COINCIDE WITH SOVIET BUREAUCRATISM AND OPPOSITION TO SPECIFIC CONGEN DESIRES. CONGEN BELIEVES IT WILL TAKE A FAIR BIT OF PRESSURE TO FORCE UPIP TO "CONVINCE" EMPLOYEE TO RETURN TO OUR EMPLOY SINCE WE KNOW FROM EMPLOYEE HERSELF (WE HAVE FOUND FROM EXPERIENCE THAT SHE HAS EXCELLENT INFORMATION SOURCES) THAT KRYLOV, HIS BOSS, AND THE HEAD OF UPIP HAVE DECIDED TO MAKE THIS A TEST CASE OF WHO IS GOING TO CALL THE TUNE ON EMPLOYMENT AT THE CONGEN.
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